

Parent Advisory Committee Meeting

January 12, 2010

6:00PM

1. Welcome
2. Invocation
3. Old Business
 - A. Floors- Completed over New Year's without any problems. Special thanks to the parents that came and volunteered their time.
 - B. Septic System- DEP permit is now in our hands. Ashco should be able to begin work once the ground is no longer frozen. The bulk of the excavation will be done in the evenings and on the weekend. The total project time should be less than 2 weeks.
 - C. Christmas Program 2010- Thanks to parents for flexibility in moving the program this year. We talked about what to do next year. The PAC agreed that they want to have a program that extended family can attend. We decided to do a smaller presentation. We will have each class develop their own ideas (ie, songs, story, etc). Each class will present a max of 10-15 minute presentation. We will still have refreshments following. We discussed the possible locations including the Met and UHS. The Met is less than ideal due to parking. We will try to schedule the program at University High earlier in December and schedule a make up date just in case.
 - D. Christmas Charity- RFNH was thrilled with the enormous amount of gifts that we provided for our family. Thank you to all parents for participating.
 - E. Pepperoni Roll Sale- This was a big hit this year. We will schedule another one in the future for fundraising.
 - F. 3 Year Old Teachers- Ms. Christine and Ms. Melissa are deep into the 3's now. We did implement the suggestions of the PAC with interviewing, etc. They are both doing a great job and have made great improvements in the classroom. Parent teacher conferences have been scheduled to let the parents get to know them.
 - G. Souper Bowl- All previous decisions still stand. Flyers went out last week. Amy is to contact McDonald's and Chick-fil-a. Stephanie is contacting Sams Club. Shannon has sent out business sponsorships and will contact grocery stores and Walmart for donations for food.
4. New Business
 - A. Director Resignation- Discussed the resignation of Ms Ginny and techniques for hiring a new person. We will be hiring an assistant director with the intention to promote that individual after a "trial" period. We will communicate clearly to employees and parents the exact role of the new person to avoid any future confusion about chain of command or roles. Accepted suggestions for interview process such as allowing the person to observe in the center and write a behavior management plan for a child and improvement plan for a teacher.

- B. Parent Handbook Changes- New version will be out by February. Possible changes to health policy. Holiday changes- day after Easter will be an open day.
 - C. 2nd Quarter Charity- For Mother's and Father's Day to do a hygiene drive for RFNH or local charity organization. We have heard that these places are always in need of hygiene items. We will hold the drives in honor of Mom's and Dad's and donate all items collected.
 - D. Valentine's Parties- PAC expressed concern about having parents attend all of the holiday parties. Some feel "obligated" to attend every party and to take off work to do so because they do not want their child to be the only one without a parent in attendance. There is also some concern because the children don't have as much fun with Mom and Dad hovering over them. The suggestion was made to make Christmas and Harvest Parties a FAMILY party, but to keep all other holiday parties primarily for the children only. It was also suggested to eliminate the sign up list for all other parties so that parents don't feel like they are obligated to attend. We will still allow parents to attend if they choose, as well as to bring healthy treats or gift items, but will not "advertise" for parent attendance.
 - E. Easter Parties- see above.
 - F. Holiday Changes- day after Easter will be open this year, as well as in the future
- 5. Other Issues
 - 6. Closing